



PO BOX 213, Vashon WA 98070
vashonhealthcare.org

Board of Commissioner's Meeting May 5, 2021 (Revised)

Superintendent's Report

Washington State Legislature

Capital Budget - As shared last week by Eric Pryne, SHB 1080 regarding the 2021/2023 Capital Budget was passed by the Senate with the following change reappropriating the \$3 million in capital to Sea Mar Community Health Centers:

FOR THE DEPARTMENT OF COMMERCE 14 2018 Local and Community Projects (40000005)
The reappropriation in this section is subject to the following conditions and limitations:

***(b) Funding may not be provided for the NeighborCare Health 22 project; and
(c) \$3,000,000 of the reappropriation in this section is provided 24 solely for the Sea Mar Community Health Center project.***

SSB 5271 – The Legislature passed this bill which provides legal protections for health care providers and facilities on the front lines of the COVID-19 pandemic. The liability protections established in the bill recognize the evolving standards of care that have occurred during the pandemic.

FINAL BILL REPORT SSB 5271 Brief Description: Amending the necessary elements of proof of injury during the state of emergency declared due to the COVID-19 pandemic.

Summary: The necessary elements of proof that an injury resulted from the failure of a health care provider to follow the accepted standard of care during the state of emergency enacted by the Governor in response to the COVID-19 pandemic include: The health care provider failed to exercise the degree of care, skill, and learning expected of a reasonably prudent practitioner in the profession, in the state of Washington, acting in similar circumstances and at the same time; and • • such a failure to exercise the standard of care was the primary cause of the injury.

In determining whether or not a health care provider failed to follow the accepted of standard of care during the state of emergency, the court must consider if: the health care provider was acting in good faith based on guidance, direction, or recommendations from federal, state, or local officials in response to the pandemic and applicable to the health care provider; or • the injury was due to a lack of resources directly attributable to the COVID-19 pandemic.

HB 1034, the bill to remove the Parks Districts from the \$5.90 cap, has passed both the House and Senate and was signed by Governor Inslee on April 26.

Clinic Financials

As a follow-up to our discussion last meeting regarding Sea Mar’s February Month-End and discussions with Eric P. regarding needed clarifications, we have posed more questions to Sea Mar’s CFO and received more detail.

Clinic Patient Satisfaction Report Follow-up

As a follow-up to the 1st Quarter Patient Satisfaction report I shared at the last meeting, the 62 patients surveyed for Encounter Dates: 11/03/2020-3/11/2021 were unduplicated responses from the 4th Quarter survey results, even though they overlap in encounter dates. Here’s a comparison of the two quarters on a couple of metrics:

SEA MAR VASHON CLINIC		
PATIENT SATISFACTION AND EXPERIENCE SCORES	1st Quarter 2021	4th Quarter 2020
Survey Responses	62	27
Weighted Mean - All Questions	92.3%	92.6%
Provider Wait Time	82.1%	87.0%
Appointment Wait Time	85.8%	83.3%
Loyalty Intention	97.8%	100.0%
Referral Intention	89.1%	91.7%

Unfinished Business and Committee Reports

Unfinished Business

Foundation – The only comment I received was questioning whether or not commissioners should be considered members of the Foundation Board. There is no legal prohibition to commissioners serving on the Foundation Board. Given that the Foundation is being formed to raise money for the District, I don’t see a reason to exclude commissioners.

Administration and Finance

Wolczko

Payroll for April 16- 30 requires approval in the amount of \$3896.62.

A/P Warrants for approval include \$125,000 for Sea Mar’s May subsidy and \$7646.89 for the Sunrise Ridge lease.

Vashon Health Care District 1st Quarter Financial report. *The 1st Quarter Revenue and Expenditures that our accountants have prepared compares actual 1st Quarter against the Annual Budget the Board approved. The actual expenditures and revenue are on a cash basis. The Fund Deficit for the 1st Quarter is **-\$237,015**, which is in line with the expected low tax collections through March. The District did collect about \$20,000 more in taxes than we had projected for March 31. The Fund Deficit for the 1st Quarter plus the year-end 2020 Fund Deficit of **-\$906,254** resulted in a March 31 fund balance of **-\$1,143,269**. This is a little higher than the **-\$1,075,000** that we had projected.*

Committee members reported on feedback they received while distributing FAQs at the local grocery stores. In summary, almost all of the feedback was positive and everyone seemed to know that Sea Mar was running the clinic now rather than Neighborcare. A number of positive comments have been received about Dr. Erdman, the new full-time physician at the clinic. A question was raised about the ability of FQHCs to designate a local pharmacy for their eligible patients to obtain lower cost medications. This occurs in some areas where the clinic does not have its own pharmacy. Discussion followed about the ability of local pharmacies to contract to dispense medications to patients who are 340b-eligible. There are pros and cons to this approach. Committee members agreed to bring back more information.

Discussion also took place on the idea of the District getting involved in sponsorship of a Health Fair on the island that would include many of the island's providers. It's a way to raise visibility for the District. LeeAnn indicated that the Vashon Chamber was involved in something like that a couple of years ago. There also may be opportunities for the District to participate in established events like the Strawberry Festival.

New Business

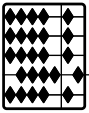
Credit Card Policy – This policy has been updated to reflect that the card could be pre-loaded up to \$5000, or have a limit of \$5000.

Travel and Expense Reimbursement – Included is a policy for reimbursement of travel and other expenses paid for personally by the superintendent or a commissioner. A VHCD Expense Form is also attached.

Commissioner Compensation – This policy defines the guidelines for paying commissioner compensation and waiver of compensation. It includes the waiver form in Exhibit A.

Disclosure of Commissioner Conflicts of Interest - This policy also references the Personal Financial Affairs Statement required to be filed with the state Public Disclosure Commission (PDC) each year, between January 1 and April 15 for the preceding calendar year, in accordance with RCW 42.17A.700.

Superintendent performance review format discussion – I've taken the liberty to include a simple draft evaluation document as a starting point for this discussion.



To the Board of Commissioners
King County Public Hospital District #5
Vashon, Washington

Management is responsible for the accompanying Fund Balance report of the King County Public Hospital District #5 as of March 31, 2021 and the related Revenue and Expenditure Report for the three months then ended, and for determining that the BARS basis of accounting is an acceptable financial reporting framework. We have performed the compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on these financial statements.

The District prepares its financial statements on the basis of accounting that demonstrates compliance with Washington State statutes and the *Budgeting, Accounting and Reporting System* (BARS) manual prescribed by the State Auditor, which is a comprehensive basis of accounting other than generally accepted accounting principles.

The Board has elected to omit substantially all of the disclosures ordinarily included in financial statements prepared in accordance with the BARS basis of accounting. If the omitted disclosures were included in the financial statements, they might influence the user's conclusions about the District's cash receipts and disbursements. Accordingly, these financial statements are not designed for those who are not informed about such matters.

We are not independent with respect to King County Public Hospital District #5.

Lake Kennedy McCulloch
Certified Public Accountants
May 5, 2021

Vashon Island

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King County Public Hospital District #5
Fund Balance
As of March 31, 2021

		Total
Fund		
Cash		
308.80.00 Cash - Unreserved		(1,147,990)
308.80.10 Prepaid Credit Card		4,722
Total Cash	\$	(1,143,269)
TOTAL FUND	\$	(1,143,269)
Fund Balance		
Fund Balance		(906,254)
Fund Excess/(Deficit)		(237,015)
TOTAL FUND BALANCE	\$	(1,143,269)

Note

See accountants compilation report

King County Public Hospital District #5
Revenue and Expenditures
January - March, 2021

	<u>Total</u>	<u>Budget</u>	<u>Remaining</u>	
Fund Revenue				
311.10.3000 Real & Personal Property Tax	164,633	1,945,170	1,780,537	8.46%
317.20.11.010 Leasehold Excise Tax	65	-	(65)	0.00%
361.11.00.010 Investment Interest	(2,060)	-	2,060	0.00%
362.00.01.000 Clinic Rental Income (Reimbursed)	22,023	88,092	66,069	25.00%
367.00.11.001 Community Donations	500	25,000	24,500	2.00%
369.91.00.000 Miscellaneous Receipts	-	1,000	1,000	0.00%
390.00.10.000 Other Financing - Loan	-	275,000	275,000	0.00%
Total Fund Revenue	\$ 185,161	\$ 2,334,262	\$ 1,874,101	7.93%
Fund Revenue	\$ 185,161	\$ 2,334,262	\$ 1,874,101	
Expenditures				
561.00.10.0010 Superintendent	19,003	76,000	56,997	25.00%
561.00.10.0020 Admin	839	7,920	7,081	10.59%
561.00.20.0010 State Payroll Taxes (PFML, L&I, ESD)	-	1,217	1,217	0.00%
561.00.20.0020 Federal Payroll Taxes (SS, Medicare)	1,920	6,420	4,500	29.91%
561.00.20.0030 Insurance Benefit for Superintendent	1,155	7,800	6,645	14.81%
561.00.31.0010 Office Supplies	61	1,000	939	6.08%
561.00.41.0010 Accounting Services	842	3,000	2,158	28.07%
561.00.41.0020 Legal Services	-	12,000	12,000	0.00%
561.00.41.0030 Clinic Services	375,000	1,500,000	1,125,000	25.00%
561.00.41.0031 Clinic Rental Expense	22,096	88,092	65,996	25.08%
561.00.41.0040 Professional Consulting Services	-	3,000	3,000	0.00%
561.00.41.0045 Website Hosting	-	200	200	0.00%
561.00.41.5000 Advertising/Promotional	755	9,600	8,845	7.86%
561.00.43.0010 Travel	-	1,200	1,200	0.00%
561.00.49.0010 Insurance	-	3,300	3,300	0.00%
561.00.49.0010 Bank Svc Fee	93	-	(93)	0.00%
561.00.49.0020 Dues & subscriptions	413	1,000	587	41.29%
592.00.62.0010 Interest Expense	-	20,799	20,799	0.00%
Fund Expenditures	\$ 422,176	\$ 1,742,548	\$ 1,320,372	24.23%
Fund Excess/(Deficit)	\$ (237,015)	\$ 591,714	\$ 553,729	

Note

See accountants compilation report

[Title]



Disclosure of Commissioner Conflicts of Interest

Policy

Commissioners shall conduct themselves in accordance with the laws and regulations governing the conduct of public officials in the State of Washington.

Disclosure of Conflicts

Each member of the Board of Commissioners shall disclose to the President of the Board of Commissioners all actual and potential conflicts of interest. Each Commissioner shall submit to the President of the Board of Commissioners a list of all businesses or other organizations of which the Commissioner, their spouse, dependent child, or other dependent residing in their household is an officer, member, more than ten percent (10%) stockholder, director, trustee, owner, partner, employee, or for which he or she acts as an agent and with which the Hospital District has done business or is likely to do business in the future.

Disclosure may be made to the President of the Board of Commissioners by providing to the President a copy of the personal financial affairs statement, and all supplements thereto, the Commissioner has filed with the Public Disclosure Commission in the State of Washington. The disclosure shall be submitted to the President of the Board of Commissioners on or before April 15 of each year.

A Commissioner will be deemed to have an interest in any transaction involving a business or organization which is or should be included in his or her written statement. The President of the Board of Commissioners will become familiar with the statements of all other Board members. Any Board member, as well as any member of the public, may request a copy of a Commissioner's statement, and examination, duplication, and dissemination of a Commissioner's statement will be governed by the Public Records Act of the State of Washington, RCW 42.17.250, *et. seq.*, as amended from time to time.

Procedure

If any matter comes before the Board of Commissioners concerning a business relationship that may give rise to a conflict of interest between the Commissioner and the Hospital District, the affected Commissioner will:

1. Disclose the potential conflict, whether listed in his or her written statement or not;

2. Answer any questions the other Commissioners may have and then withdraw from the meeting and not participate in any vote on the matter;
3. Leave the room during both the discussion and vote on the matter at issue if the Commission votes to exclude the Commissioner;

If the Commissioner excluded is the President of the Commission, then in their absence the Vice President will preside, and in the absence of the Vice President, the Secretary will preside.

If the matter for which a Commissioner has a conflict of interest is the only item of business for which a special meeting of the Board of Commissioners was called, the affected Commissioner, or Commissioners will not be counted to establish a quorum, nor will he or she or they participate in the deliberations or vote on it.

Process

Effective Date: 10/01/2020

Document Owner: Eric Jensen

Revision Date(s):

Print Date:



Travel and Expense Reimbursement

Policy

The Vashon Health Care District has an annual budget for travel, meetings, education and other reimbursable expenses. Out of this budget, the hospital will pay the costs for tuition/registration, travel, lodging, food, transportation and other reimbursable expenses for Commissioners and the Superintendent.

The following guidelines apply:

1. Travel and education expenses for the District will be budgeted annually for the District based on anticipated needs for mileage, educational conferences and meetings.
2. All travel and education, whether budgeted or not, must be pre-approved by the Board of Commissioners, except for routine travel by the Superintendent associated with day-to-day District business.
3. Food, lodging, transportation, and gratuity costs should be reasonable. No reimbursement shall be made for alcoholic beverages.
4. When a Commissioner or the Superintendent uses his/her personal car, the District will reimburse the Commissioner or Superintendent on a mileage basis. The amount paid per mile will be the current IRS rate, which shall be updated annually in January by the District's Administrative Director.
5. It is also recognized that there are occasionally other routine District expenses that may be paid for personally by a commissioner or the superintendent that may be reimbursed under this policy.

Procedure

1. A request for approval of a specific travel/education activity will be included on the agenda of a regularly scheduled meeting of the commissioners. This agenda item should include dates of the conference, place, type of conference, and an estimate of the total expenses (itemization is not needed). In the case of an unplanned education activity that requires registration between board meetings, a poll of Commissioners may take the place of a decision at a regularly scheduled Board meeting.
2. After approval of this activity, the Commissioners may work with the Administrative Director as needed to complete registration forms and complete necessary travel arrangements.
3. Upon return from the workshop/seminar, if reimbursement is due, the Commissioner or Superintendent will complete the VHCD Travel Expense Report form. All original receipts in addition to related credit card receipts must be attached and the form must be signed. The Commissioner will submit the form to the Administrative Director. The form will be sent to the District Superintendent after verification of receipts and comparison of submitted expenses against the pre-approved request. Payment will be issued the next time payables are run. No reimbursement will be granted without the proper form completed and receipts attached. Hospital district law states that receipts are mandatory for reimbursement of expenses. A receipt written by the traveler may be accepted in lieu of the original receipt for some types of expenses under twenty-five dollars (e.g. parking).

Effective Date: 10/01/2020

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EMPLOYEE TRAVEL AND EXPENSE REPORT 2021

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Name:		Are Prepays on this report? (enter Y or N)		Prepared by:	
Mailing Address:			Purpose of trip:		
City, State & Zip:					

A		DAY / DATE								TOTALS
Cities or Towns Visited	From									Tape small receipts to an 8 1/2 x 11 page
	To									
	Attach Itinerary									
	Miles Driven									
Transportation	Mileage @ \$ 0.575									-
	Tolls/Parking/Gasoline/Ferry									
	Car Rental									
	Cabs/Shuttles/Trains									
	Airfare/Baggage Fees									
	Tips									
Meals	Breakfast incl. tips									
	Lunch incl. tips									
	Dinner incl. tips									
Misc.										
Sub-Total										-

B	Date	Names of Attendees	Purpose
Entertainment or Meals with Others			

TOTAL	0.00
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C	REMARKS

	Account No.	Amount
Mileage		0.00
Air/Luggage		
Hotel		
Meals/Entertn		
Car expense		
Internet/Calls		
Misc		0.00
TOTAL		0.00
ACCOUNTING USE		
GL Month	AP Audit	

Approval Signatures	
Employee or Commissioner	Date
	Date
CEO or Board President (After signing, this report must be sent directly to Accounts Payable)	Date



Credit Card Policy

Policy

Under the authority of RCW 43.09.2855, the Vashon Health Care District authorizes the establishment of a Credit Card Account and the issuance of a credit card. Credit cards will be issued to the Superintendent and Treasurer for the purpose of covering expenses incident to authorized travel and enabling a cost-effective, convenient and expedited method of purchasing items for District use.

Card Use

The District authorizes the use of the credit card for the following purposes:

1. Travel expenses for authorized District travel; and
2. The purchase of authorized supplies, services and equipment

The primary credit card issued to the Superintendent shall have a maximum credit limit of \$5,000, or be pre-loaded up to \$5000. If requested, any supplemental credit card(s) issued to a Commissioner shall have a maximum credit limit of \$5,000.

Process

The cardholder is responsible for:

1. Ensuring District credit cards are only used for authorized business expenses and not used for expenses of a personal nature;
2. Retaining detailed receipts and providing explanations for all District credit card transactions; and
3. Ensuring the Board of Commissioners reviews the credit card payments as part of the monthly AP Voucher approval process.

Effective Date: 10/01/2020

Document Owner: Eric Jensen

Revision Date(s):

Print Date:

[Title]



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Disclosure may be made to the President of the Board of Commissioners by providing to the President a copy of the personal financial affairs statement, and all supplements thereto, the Commissioner has filed with the Public Disclosure Commission in the State of Washington. The disclosure shall be submitted to the President of the Board of Commissioners on or before April 15 of each year.

A Commissioner will be deemed to have an interest in any transaction involving a business or organization which is or should be included in his or her written statement. The President of the Board of Commissioners will become familiar with the statements of all other Board members. Any Board member, as well as any member of the public, may request a copy of a Commissioner's statement, and examination, duplication, and dissemination of a Commissioner's statement will be governed by the Public Records Act of the State of Washington, RCW 42.17.250, *et. seq.*, as amended from time to time.

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If the matter for which a Commissioner has a conflict of interest is the only item of business for which a special meeting of the Board of Commissioners was called, the affected Commissioner, or Commissioners will not be counted to establish a quorum, nor will he or she or they participate in the deliberations or vote on it.

Process

Effective Date: 10/01/2020

Document Owner: Eric Jensen

Revision Date(s):

Print Date:

May 4, 2021

To; Commissioners, Supt. Jensen

From: Eric Pryne

Subject: Potential King County Road District levy lid lift on November ballot

SUMMARY: The King County Department of Local Services, which includes the Roads Division, and several members of the County Council have revived talk of a levy lid lift for the Road District, to be placed on the ballot in unincorporated areas this November. This has potential \$5.90 implications for the Health Care District's 2022 budget and levy. We should get involved with county officials now to make them aware of our situation and work to see our concerns addressed in any legislation.

BACKGROUND: The King County Road District, which is governed by the County Council, builds and maintains roads and bridges in unincorporated King County. It collects a property tax levy in unincorporated areas, including Vashon. The statutory levy rate limit is \$2.25 per \$1,000 assessed value. Because the District is limited by law to increasing its total levy revenue each year by no more than 1% plus new construction, the rate has eroded in recent years as assessed values have increased. For tax year 2021, the rate is about \$1.83/\$1,000. The county Roads Division argues it needs more revenue than is currently projected to meet the unincorporated area's road maintenance and construction needs.

In early 2020 the County Council's Local Services Committee, which oversees county services in unincorporated areas, considered legislation to place a measure on the August 2020 ballot in unincorporated areas that would have "lifted" the Road District's levy rate to \$2.25 in 2021. This proposal was shelved because of the pandemic, and remained dormant – until last week.

On April 27 John Taylor, director of the Department of Local Services, and Tricia Davis, director of the Roads Division, gave a briefing to the Council's Local Services Committee on road funding. To address ongoing funding concerns, Taylor proposed the council move to place a six-year levy lid lift on the November 2021 ballot. The lift would be to \$2.25 in 2022. For the remaining five years of the lift, levy revenue increases would no longer be constrained by the 1% limit. Instead, the annual "limit factor" through 2027 would be an index based on inflation and population growth. Forecast levy rates would decline gradually to an estimated \$2.11 in 2027.

Taylor said his office had consulted the county's Office of Economic and Financial Analysis (OEFA) about the potential for the lid lift to trigger prorationing in junior taxing districts under the \$5.90 limit. He said OEFA told him the Vashon Park District was the only junior district potentially at risk (apparently county officials were not yet aware that, just the day before, Gov. Inslee had signed HB 1034, which removes the Vashon Park District from the \$5.90 limit).

Councilmember Kathy Lambert of Redmond, a committee member, said prorationing of junior taxing districts is "a huge problem" that needs to be dealt with. Taylor said his department doesn't want to hurt junior districts, and would consider "mitigation strategies."

Councilmember Reagan Dunn of Maple Valley, the committee chair, said he wanted to proceed toward placing the lid lift on the November ballot, and advised Taylor's department to proceed with its work. Dunn also said a final decision on whether to go the ballot this year would hinge, in part, on the status of the pandemic. The County Council must act by July 6 to place a measure on the November ballot.

IMPLICATIONS FOR VASHON HEALTH CARE DISTRICT: Until now, prorating on Vashon in 2022 had seemed highly unlikely – in part because of HB 1034’s removal of the Park District levy from the \$5.90, in part because of forecast increases in property values and districts’ assessed values. Such increases generally have the effect of driving levy rates down.

When county officials were considering legislation to renew the Best Starts for Kids levy (and raise its levy rate) earlier this year, King County OEFA did an analysis in March of the likelihood BSK would trigger prorating on Vashon. It’s at the end of this memo. OEFA estimated levy rates subject to the \$5.90 limit on Vashon would total about \$5.75 in 2022 (Levy Code 4045 is one of four codes on Vashon; all pays the same levies).

In its analysis, OEFA assumed (1) approval of the new, higher BSK levy; (2) no levy lid lift for the Road District, with its rate falling to about \$1.71; and (3) continued inclusion of the Vashon Park District levy, which OEFA estimated at about 40 cents, in the \$5.90 limit (at the time this analysis was conducted, HB 1034 was not yet law).

If we update OEFA’s analysis to (1) subtract the approximately 40 cents for Vashon Parks; and (2) increase the Road District’s levy rate to \$2.25 – roughly 54 cents – the total of all levies subject to the \$5.90 limit on Vashon in 2022 rises to roughly \$5.89, just a penny below \$5.90.

It’s important to remember that at this point almost all these forecast levy rates are just that – forecasts. They could rise or fall between now and October as county appraisers calculate assessed values, and as individual districts approve their 2022 budgets and levies. We don’t know, for instance, whether our district’s levy will be the 54.8 cents OEFA assumes in its analysis.

THE HEALTH CARE DISTRICT’S NEW PLACE IN THE PRORATIONING “PECKING ORDER” – With Vashon Park District’s levy no longer included in the \$5.90 limit, the first district subject to prorating on Vashon, if the limit were exceeded, would be the King County Flood Control District. OEFA’s March analysis estimates that district’s 2022 levy rate at \$0.08866.

Next on the chopping block: The Cemetery District’s levy, and any Health Care District levy rate in excess of 50 cents. They’re both at the same prorating priority level, and would be cut proportionately.

A complication: The Flood Control District can “protect” its levy from prorating under a special provision of state law. This means they would be able to collect their money anyway. I am not clear, however, whether the Flood District levy still would be included, if prorating were required, in the calculations to reach \$5.90.

In other words: If the total of all the levies were, say, \$5.95, would the 5 cents be trimmed, at least on paper, from the Flood Control District levy – even though, in reality, it could collect the money anyway? Or would the Department of Assessments skip the Flood levy entirely and take the 5 cents from the districts next on the list, the Health Care District and Cemetery District?

The Department of Assessments’ levy coordinator believes it’s the former, but is not certain. She is asking the state Department of Revenue for guidance.

NEXT STEPS: While there are many uncertainties, a Road District levy lid lift, if approved by voters, would increase the potential for the \$5.90 limit to be exceeded on Vashon in 2022. Under some scenarios, such prorationing could reduce the Health Care District's levy revenues.

I have contacted John Taylor of the Department of Local Services and set up a meeting Thursday, May 6, to present our concerns and discuss ways to address them. Eric Jensen plans to join me.

EP

(OEFA's March Vashon prorationing analysis is on the next page.)

Levycode	2021	2022	2023	2024	2025
4045	\$ 5.90000	\$ 5.75280	\$ 5.59891	\$ 5.51124	\$ 5.45762
Levycode 4045	2021	2022	2023	2024	2025
County	\$ 1.13522	\$ 1.17291	\$ 1.13304	\$ 1.09972	\$ 1.07141
Road	\$ 1.82588	\$ 1.71406	\$ 1.64998	\$ 1.67976	\$ 1.69985
Library	\$ 0.32012	\$ 0.31550	\$ 0.30886	\$ 0.30410	\$ 0.29798
Hospital	\$ 0.58801	\$ 0.54800	\$ 0.54800	\$ 0.50000	\$ 0.50000
Fire	\$ 1.49943	\$ 1.47780	\$ 1.44669	\$ 1.42441	\$ 1.39573
Park	\$ 0.40617	\$ 0.40031	\$ 0.39188	\$ 0.38585	\$ 0.37808
Flood	\$ 0.08909	\$ 0.08866	\$ 0.08565	\$ 0.08313	\$ 0.08099
Cemetery	\$ 0.03608	\$ 0.03556	\$ 0.03481	\$ 0.03427	\$ 0.03358
Total	\$ 5.90000	\$ 5.75280	\$ 5.59891	\$ 5.51124	\$ 5.45762
Check	\$ -	\$ -	\$ -	\$ -	\$ -
\$5.90 Space	\$ -	\$ 0.15	\$ 0.30	\$ 0.39	\$ 0.44

County	2021	2022
Current Expense	\$0.59354	\$0.57678
Veteran's Aid	\$0.00500	\$0.00486
Mental Health	\$0.01122	\$0.01091
<i>Lid Lifts</i>		
Parks	\$0.18620	\$0.18579
Veterans/Human Serv	\$0.09557	\$0.09476
AFIS	\$0.03406	\$0.03310
Children/Family Justic	\$0.04162	\$0.00000
PSERN	\$0.05247	\$0.05099
BSK	\$0.11554	\$0.19000
Total	\$1.13522	\$1.14719

Vashon Health Care District*** HOSPITAL
SuperintendentCEO EVALUATION
 (June ~~2021~~2006)

In preparation for ***'s annual performance review, please complete the following assessment of his leadership and management skills. All responses will be tallied and summarized; however, individual responses will not be identified by name.

Once you have completed the questionnaire, please return it to Board President *** in Administration in the enclosed envelope. We are requesting all responses be received by Friday, June 23, 2006. We appreciate your willingness to participate in this important process.

Performance rating categories:

- ~~5~~ = ~~Far exceeds expectations~~
- ~~4~~ = Exceeds expectations
- ~~3~~ = Meets expectations
- ~~2~~ = ~~Partially meets expectations~~
- 1 = Does not meet expectations

	Low	→	High
1. Demonstrates commitment to the hospital's Mission / Commitment / Vision and Philosophy of Care: Comments: _____ _____ _____	1	2	3 4 5
2. Fosters effective leadership and working relationships with Medical Staff: Comments: _____ _____ _____	1	2	3 4 5
3. Fosters effective leadership and working relationships with the Board: Comments: _____ _____ _____	1	2	3 4 5
4. Fosters effective leadership and working relationships with the Leadership Team and other hospital managers: Comments: _____ _____ _____	1	2	3 4 5
5. Provides effective leadership and oversight in:			
a. Strategic planning	1	2	3 4 5
b. Financial management	1	2	3 4 5
c. Human Resource management	1	2	3 4 5
d. Marketing and Community Relations	1	2	3 4 5
e. External relationships	1	2	3 4 5
f. Quality and Safety Management	1	2	3 4 5
g. Accreditation / Licensure / Regulatory Compliance	1	2	3 4 5
Comments: _____ _____ _____			

Low → High

6. Demonstrates high level of integrity in leading VHCDGH:

1 2 3 4 5

Comments: _____

7. Demonstrates ability to clearly identify and effectively address problem areas and strategic issues facing ***:

1 2 3 4 5

Comments: _____

8. Demonstrates effective interpersonal communication skills and relates well to all kinds of people, both internal and external to ***:

1 2 3 4 5

Comments: _____

Overall strengths: _____

Areas of weakness / need for development: _____

Specific areas to focus during 2006 – 2007: _____

Overall comments: _____

*Note: Please complete and return to *** in Administration no later than Friday, June 23, 2006. Thank you!*