



P.O. BOX 213, Vashon WA 98070

www.vashonhealthcare.org

SPECIAL MEETING MINUTES (Abbreviated--Actions Only)

Date: December 17, 2025

Time: 6:00 p.m.

Place: Vashon Presbyterian Church, 17708 Vashon Hwy SW, via ZOOM: <https://zoom.us/j/82699377083>

Present: Bill Hamilton, Position 1

Sarah Day, Position 2

Celia Cugudda, Position 3

Wendy Noble, Position 4, Secretary

Tom Langland, Position 5, President

Tim Johnson, Superintendent

Call to order - *Commissioner Langland called the meeting to order at 6:00 p.m.*

1. **Consent Agenda** - *The following items were approved as part of the consent agenda without objection:*
 - Approve Meeting Agenda with Superintendent Compensation moved behind General Board Discussion.

2. **Swearing In Commissioner Cugudda** *Sworn in before Notary Public*

3. **General Board Discussion** Commissioner Langland
 - Year in review
 - New work Group Organization and Recommended Assignments
 - 2026 Outlook

4. **Superintendent Compensation/Contract** Commissioner Langland
*Resolution 2025-09 presented for consideration. Moved By Langland, seconded by Noble. **Passed 4-0 with Commissioner Day Abstaining.***

5. **Public Comment**

6. **Adjournment** - *The meeting was adjourned by unanimous approval at 8:04 p.m.*

Next Meeting: December 17, 2025 Special Meeting

Meeting minutes are posted on the Vashon Health Care District website after Board approval:

<https://vashonhealthcare.org/meeting-minutes/>
